

REPORT ON

Title of the Programme: ONE DAY INTERACTIVE SESSION ON AWARENESS OF SEXUAL HARASSMENT

CELL, DISPUR LAW COLLEGE, GUWAHATI

Objective: To create awareness on sexual harassment and seek support and aid from the Sexual Harassment Cell of Dispur Law College

Date: 03-04-2021

Time: 1.00 p.m.-2.00 p.m.



Fig.1: The title of the programme

On third of April, 2021 Sexual Harassment Cell, IQAC, Dispur Law College organized a "One Day Interactive Session on Awareness on Sexual Harassment Cell, Dispur Law College". The Awareness Programme was conducted after the reconstitution of the Sexual Harassment Cell in IQAC, Dispur Law College. As per the guidelines of UGC and Supreme Court the Sexual Harassment Cell is constituted in the Dispur Law College to provide a healthy atmosphere to the students of the College. It consists of nine members including three faculty members, one Librarian, one non-teaching member, one member of NGO and three members from the Student's Union Body of Dispur Law College. Dr. Swapna Manindranath Deka has been appointed as a Chairperson of the cell.



Fig.2: a. The Chairperson of the Cell, Dr. Swapna Deka delivering the introductory speech
 b. Dr. Mridula Dhekiyal Phukan, Assistant Professor, Dispur Law College highlighting the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the provision of Section 354A, IPC added by the Criminal Law (Amendment) Act, 2013.

The Session was organized with the aim to aware the students of Dispur Law College about the existing Sexual Harassment Cell in the College and to ensure safe environment for the girl students for their studies. The Programme was attended by the faculty members and girl students of Dispur Law College. The Programme was started with the introductory speech delivered by Dr. Swapna Deka Manindranath, Vice Principal, Dispur Law College followed by the speech delivered by Dr. Mridula Dhekiyal Phukan, Assistant Professor, Dispur Law College. Dr. Phukan has mentioned that the sexual harassment is considered as violation of women's dignity and rights. She highlighted about the various provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the provision of Section 354A, IPC added by the Criminal Law (Amendment) Act, 2013.



Fig.3: Interactive session between students and Teachers on various sexual issues and problems



Fig.4: Members of the Cell answering to the queries of the students

In the programme, there was an interactive session where students asked different queries on sexual harassment from their personal experiences faced in the College premises. The faculty members who attended the session tried to answer the questions of the students. A questionnaire was circulated among the students to know about their experiences relating to verbal remark of sexual harassment, unwanted touch from anyone in the College. The session concluded with an announcement on knocking the door of sexual Harassment Cell whenever the students will face any problems relating to sexual harassment in the College premises with the assurance to take necessary steps against such acts.

Authenticated by:

(Dr. Gargi Dutta Paul)
Principal
Dispur Law College

(Dr. Swapna Manindranath Deka)
Coordinator, IQAC
Dispur Law College